



JMP Engineering Inc. Recognized as a Great Place to Work®: Fourth Year in a Row

April 22, 2016

JMP Engineering Inc. is being recognized as one of this year's **Best Workplaces in Canada**. This list, and related stories, will appear in a special national report on Friday April 22, 2016 in *The Globe and Mail*.

Over the course of its 29-year history, JMP has been committed to creating an environment where employees are empowered to thrive. One of JMP's core values is respect for people. It promotes an environment of mutual respect for employees, customers, and partners, by treating others with dignity and respect, seeking first to understand, rewarding contributions, and celebrating achievements.

"It is an honour to be recognized by the Great Place to Work Institute for the fourth year in a row," said Scott Shawyer, President and CEO of JMP Engineering. "Our corporate values are extremely important to us, both as a company, and individuals. Respect, collaboration, and integrity are just a few of the characteristics that constitute the JMP Way. This award belongs not just to the company, but more so to our employees who make JMP a great place to work year after year."

This list of "Best Workplaces in Canada" is compiled by Great Place to Work® Institute Canada. The competition process is based on two criteria: two-thirds of the total score comes from a 58-statement survey completed by a random selection of employees, along with their open-ended comments about their organization; the remaining one-third of the score comes from an in-depth review of the organization's culture, including an evaluation of HR policies and procedures. This offers a rigorous representation of the organization from an employee perspective, and an overall portrait of the workplace culture. Together, they provide crucial data relative to the five trust-building dimensions of a great place to work®: credibility, respect, fairness, pride, and camaraderie.

This year's list received over 300 nominations and over 60,000 employees participated in the 2016 "Best Workplaces in Canada" survey.

For information on how to participate in next year's "Best Workplaces in Canada" list or on how to create a Great Place to Work®, please contact the Institute at bestworkplaces@greatplacetowork.ca or visit www.greatplacetowork.ca.

About Great Place to Work:

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. We are a research and consulting firm whose mission is to build a better society by helping companies transform their workplaces. Through proprietary assessment tools, advisory services, and employer branding programs, including workplace certification and Best Workplaces lists, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In Canada, Great Place to Work® produces the annual 100 Best Workplaces list, released in a national feature in the *Globe and Mail*. This is part of the world's largest annual workplace study, which culminates in a

series of national lists in almost 50 countries, including the study's flagship list of 100 Best companies published annually in *Fortune* magazine. Globally, this survey represents the voices of 11 million employees, including approximately 300,000 from Canada alone. It's what makes this study so credible: the primary determinant used in selecting winners is an employee survey. There's only one way to get on this list – and that's if your employees put you there.

Great Place to Work® online at www.greatplacetowork.ca and on Twitter at [@GPTW_Canada](https://twitter.com/GPTW_Canada).

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About JMP Engineering:

JMP Engineering Inc. is an independent engineering and system integration company that specializes in automation, controls and information systems. Since 1987, it has delivered over 15,000 solutions for more than 1,000 clients worldwide. It has also been recognized with several awards which include the Control Engineering System Integrator Hall of Fame, the Packaging Digest Integrator Hall of Fame, and the Microsoft Impact Award for Data Management Solutions. JMP Engineering is CSIA Certified, a RIA Certified Integrator, recognized as a Rockwell Automation Solution Partner, and acknowledged as one of the Top 50 Workplaces in Canada from 2013 to 2016. Visit our website at www.jmpeng.com.

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